



**Godfrey and Lappage Services Limited
Modern Slavery and Human
Trafficking Statement 2020**



Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year January 1st 2018 to December 31st 2019

The statement sets down **Godfrey and Lappage Services Limited** commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.



Organisational Structure and Supply Chains

This statement covers the business activities of **Godfrey and Lappage Services Limited** which are as follows:

Commercial Refrigeration and Air Conditioning Engineers offering Sales, Service, Installation and Maintenance of all refrigeration and air conditioning equipment.

Godfrey and Lappage Services Limited provide good quality customer service since 1996 within the industry.

The Company currently operates in the following countries:

United Kingdom only as **Godfrey and Lappage Services Limited**.

The following is the process by which the Company assesses whether particular activities or countries are high risk in relation to modern slavery or human trafficking and will not be tolerated.



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HIGH RISK ACTIVITIES

The following activities are considered to be at high risk of modern slavery or human trafficking working in public and catering sector.

Responsibility for the Company's anti-slavery initiatives is as follows:

Policies: Alan Godfrey and Mark Lappage is responsible for creating and reviewing policies. The process by which policies are developed and regular checking and updating of these.

Risk assessments: Alan Godfrey and Mark Lappage are responsible for risk assessments in respect of human rights and modern by a process slavery and human trafficking.

POLICIES

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

Whistleblowing the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.

Employee OR Company Code of Conduct the Code of Conduct sets down the actions and behavior expected of employees when representing the Company.

We have the following policies:

Environmental Policy
F-Gas Policy
Health and Safety Policy
Quality Policy

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes background checks and references e.g. building long-standing relationships with suppliers and making clear our expectations of business partners **AND/OR** evaluating the modern slavery and human trafficking risks of each new supplier **AND/OR** invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Mark Lappage and Alan Godfrey endorses this policy statement and is fully committed to its implementation.



GODFREY LAPPAGE are driven to maintain a strong belief throughout the company of the importance of understanding not only our Environmental Policy but also the importance of everyone taking the responsibility upon themselves to take care of our amazing planet and its inhabitants.

It is also our team's responsibility to make our clients aware of the forever changing damage which is being caused to our environment and society daily and how important it is for us all to make a change in how we live our normal daily life and improve the longevity of our world and all of its inhabitants.

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GODFREY LAPPAGE have invested heavily into improving the belief and understanding of the environment within the Godfrey Lappage team and we will continue to invest wherever we can within our business to sustain this ethos.

Alan Godfrey and Mark Lappage will guarantee that all works carried out under the Godfrey Lappage name as well as all the other things that happen in a normal working day has our **Modern Slavery and Human Trafficking Statement** high within our thoughts.


The management team will also ensure that any new individuals who have joined and are being inducted into the **Godfrey Lappage Team** are fully aware of our dedication to our Environmental Policy.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Signed


Mark Lappage
Managing Director
For and on behalf of Godfrey and Lappage Services Limited

Signed


Alan Godfrey
Managing Director
For and on behalf of Godfrey and Lappage Services Limited



Help the environment with one of our energy saving refrigeration and air conditioning systems, which would be fitted with the latest energy efficient inverter driven compressors and low energy fan motors.

Please contact us now and speak to one of our experienced sales team



01992 760024



sales@godfreylappage.co.uk