



Godfrey and Lappage Services Limited
Health & Safety Policy
2020





GL GOLD ZERO TOLERANCE

- Common Sense is paramount to all areas of our health and safety ethos
- Engineers fully trained in our Zero Tolerance philosophy
- Engineers vehicles carry all correct PPE
- Our own health and safety signage used on site when required
- Our philosophy is pushed so as to implement our beliefs throughout our company from the office to the work force
- Also, to drive this ethos from the workplace to the home life
- To fully understand the total importance of a quality Health and Safety environment

Who We Are

About Us

Godfrey and Lappage Services Limited acknowledges that it has a duty of care to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings and compliance with all the latest relevant legislation. **Godfrey Lappage** take **Health and Safety** very seriously and we pride ourselves on our **GL GOLD** Zero Tolerance attitude. This attitude is taught and preached throughout our company and we continue to make others aware of the importance of **Health and Safety** not only at work but in our everyday lives.

Contact Us

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**GODFREY &
LAPPAGE
SERVICES
LIMITED**

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What PPE do our engineers carry?

On each Godfrey Lappage vehicle.....

Our engineers are equipped with a PPE bag which contains all equipment required to carry out their everyday duties. This equipment would contain a hard hat, safety glasses and goggles, various types of safety gloves, ear defenders, first aid kit containing a large variety of medical content as set out in HSE first aid regulations. The engineers also carry a signage folder with a large variety of signs to accompany all types of works they would carry out. Safety barriers are also carried on the vehicles for when area isolation is required.

Risk Assessments and Method Statements

We would carry out a new risk assessment and method statement to suit each individual sites needs and requirements as per their induction and site control measures. We would guarantee all safe systems at work are implemented to the full.

“The Godfrey Lappage Team was very professional in the way their GL Gold Zero ethos was implemented on our site”

Ian Grange (Managing Director)- Bonians Limited

Health and Safety Records

All health and safety records are monitored by our qualified Health and Safety Manager Roger Smiles. Great care is taken into the communication between all staff within Godfrey Lappage to ensure any accident is investigated to the full so there is no reoccurrence or similar situation in our workplace.



Health and Safety Culture

At Godfrey Lappage we appreciate the fact that health and safety is to be implemented at our work place to the full and our **GL Gold Zero Tolerance** policy justifies our thoughts and beliefs. But we also believe that this philosophy should be taken to the home and into everyday life and we feel it is also our role to educate everyone we meet on the safe and healthy way to live our lives.



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To ensure the principles of Health and Safety are clearly understood throughout the organisation, we will be committed to: -

- Ensuring that there are arrangements put into place for the effective planning, development and review of this health and safety policy.
- Ensuring that appropriate systems are developed and maintained for the effective communication of Health and Safety matters throughout the company.
- Protecting the safety and health of all employees within the company by preventing work related injuries, ill health, disease and incidents.
- Complying with relevant Health and Safety laws and regulations, voluntary programmes, collective agreements on Health and Safety and other requirements to which the company subscribes.
- Ensuring that employees and their representatives are consulted and encouraged to participate actively in all elements of Health and Safety Management.
- Continually improving the performance of Health and Safety Management.
- Providing the necessary information, instruction and training to employees and others, including temporary employees to ensure their competence with respect to Health and Safety.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the Health and Safety of employees. Expert help will be sought where the necessary skills are not available within the company.
- Liaising and working with all necessary persons to ensure Health and Safety and will also ensure that adequate arrangements are also in place for ensuring the Health and Safety of visitors.



We will take all reasonable steps to implement, monitor and maintain safe plant, equipment, working environments and working practices within the Company. We will continuously improve our Health and Safety Management arrangements in order to protect employees and others from risks to their health, safety and welfare whilst engaged in work related activities of the Company. We recognise that safety is the responsibility of everyone and is not just a function of the Management. Employees have specific responsibilities to take care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

We will ensure that we comply with all the requirements regarding and concerning **“Health and Safety”** if we are undertaking installation, maintenance or servicing of stationary refrigeration, air-conditioning and heat pump equipment. Alan Godfrey and Mark Lappage both Managing Directors of Godfrey and Lappage Services Limited will ensure that all the correct certification, records and files regarding and concerning **“Health and Safety”** is always held and available to be viewed upon request.

Alan Godfrey and Mark Lappage will also ensure that all individuals undertaking any works for **Godfrey and Lappage Services Limited** hold the correct qualification and certification and that these are recorded and made available for any future request by our **“Clients”**.

Signed *M. L. Lappage*
Mark Lappage
Managing Director
For and on behalf of Godfrey and Lappage Services Limited

Signed *Alan Godfrey*
Alan Godfrey
Managing Director
For and on behalf of Godfrey and Lappage Services Limited



Godfrey Lappage operate with a GL Gold

Zero Tolerance regarding Health and Safety at all times!!